

Job Title	Field Worker Land Management
Location	Hobart
Job Reports to	Supervisor - Field Worker Land Management or pakana services manager
Salary Band	Gardening and Landscaping Services Award 2010 MA000101
Classification	Part-time position subject to ongoing funding.

pakana services is a business to business enterprise providing contracting in land management and maintenance services.

NRM South is a non-government not for profit organisation, with regional responsibilities around natural resource management and is currently hosting pakana services during its start up phase until July 2014 to support the establishment of a strong and lasting organisational structure.

pakana services is currently a registered as part of NRM South and in 13-14 governance structures will be formalised and pakana services will become a separate independent entity (a not-for-profit organisation established as a company limited by guarantee).

This position is based in Hobart, however you may be required to work throughout the State.

CORE RESPONSIBILITIES

- The work will be outdoors in various climatic conditions carrying out conservation-based land management activities such as, but not limited to:
 - Working with chemicals (spraying) map reading, recording data using a GPS,
 - Track construction and maintenance, fire abatement, fencing, weeding, landscaping and other activities approved by the pakana board.
 - A number of the duties listed will require heavy lifting, driving of vehicles, safe operation of chainsaws, brush cutters, wearing prescribe PPE, and many of the tasks will be repetitive.
- Work effectively in a team environment.
- Wear protective equipment and report accidents and near misses
- Work in a fair manner with colleagues and follow directions from management
- Follow directions and complete documentation as required
- Ensure that any discussions with the public are professional and any issues are reported to the Supervisor - Field Worker Land Management.

REPORTING STRUCTURE

The Field Worker Land Management is expected to under the direct supervision of the Supervisor - Field Worker Land Management.

Self Management:

The position is expected to undertake work in a safe manner, wear required protective equipment, exercise good judgement, undertake high quality work and support colleagues and managers.

LEVEL OF RESPONSIBILITY

Field Workers must not undertake work unless directed and monitored by the Supervisor - Field Worker Land Management.

Teamwork

Field Workers will contribute to the achievement of goals in a team environment through effectively:

- Undertaking training and working closely with colleagues
- Using tools and equipment safely and in line with manufacturer's instructions
- Ethical behaviour in relation to standards, values and policies.

QUALIFICATIONS AND EXPERIENCE

- Manual drivers licence class C or higher
- Experience in plant recognition / weed recognition
- Experience in a number of weed control techniques
- Current Chainsaw certificate- AHCARB205A
- Current Chemcert certificate or equivalent
- Experience in chemical application
- Current First aid certificate
- Map reading
- Operations of GPS
- Basic literacy and numeracy
- Cert 2 in conservation land management or higher
- Be available to travel and stay away in remote locations around Tasmania for intervals of up to 10 days

PERSONAL REQUIREMENTS

- An exception has been granted by the Anti- Discrimination Commissioner to employ Aboriginal Tasmanians only (Proof of aboriginality is required)
- Current National Police check
- Physically fit for labour type work, heavy lifting carrying push and pulling
- Demonstrated strong work ethic
- Proven ability to meet set task within given time frames
- Find locations using a map and GPS
- Completing documentation as per policies and procedures
- Demonstrated ability to follow instructions
- Ability and willingness to follow policies and procedures
- Honesty and reliability
- Willing to undertake training and learn new skills

KEY RELATIONSHIPS/INTERACTIONS

This position must actively consult with their colleagues and the Supervisor - Field Worker Land Management.

Employee Signature:

pakana Services Manager Signature:

Date: _____

Date: _____