

NRM SOUTH'S ABORIGINAL ENGAGEMENT AND PARTICIPATION FRAMEWORK

JULY 2016

This Framework was developed by NRM South through funding from the Australian Government's National Landcare Programme. The development and implementation of this Framework contributes to the Closing the Gap programme.

CONTENTS

Introduction	3
Statement to the Tasmanian Aboriginal People from NRM South	3
NRM South's role	3
Purpose	4
Guiding Principles of the Framework	4
Building Relationships and Actions	4
Adopting Good Practice	6
Aboriginal Land and Sea Management in Southern Tasmania	6
Goals, Implementation Strategies, Targets and Measures of Success	7
Review and Evaluation	14
Attachment 1: NRM Strategy Priority Regional Targets	15



ADDRESS: 313 Macquarie Street, Hobart, TAS 7000

PO BOX 425, South Hobart, TAS 7004

03 6221 6111 | FAX: 03 6221 6166

 www.nrmsouth.org.au

 @nrmsouth

 facebook.com/nrmsouthTas



INTRODUCTION

The Aboriginal Engagement and Participation Framework (this Framework) is designed to enhance the way NRM South works with and supports the Tasmanian Aboriginal people. This Framework encourages NRM South staff to better understand the practices needed to build and sustain trustworthy and honest relationships with Aboriginal people and organisations in southern Tasmania. It seeks to improve engagement processes to be more inclusive of Aboriginal aspirations and values. This Framework is core to NRM South's organisational commitment to increase opportunities for Aboriginal communities to participate in natural resource management (NRM). This Framework and its implementation are consistent with the *Natural Resource Management Strategy for Southern Tasmania* and fulfil key objectives of the Australian Government's *National Landcare Programme*.

Statement to the Tasmanian Aboriginal People from NRM South on behalf of the southern NRM region of Tasmania

"We acknowledge that the Tasmanian Aboriginal people are the Traditional Owners of the land that we live and work in. We respect and value the strong physical and spiritual links Aboriginal people have with country and acknowledge their custodianship of this island for over 1,600 generations (over 40,000 years).

Many of the patterns we see in the region's natural landscapes have been shaped by Aboriginal water, coast, marine and land use practices (especially the use of fire) and the region contains globally significant living cultural landscapes. European settlement has resulted in considerable injustice for Aboriginal people, and the introduction of European land management practices has impacted on natural and cultural assets and has left a legacy that we are all working to improve today.

There is a need to increase consideration of Aboriginal cultural heritage and knowledge in natural resource management, and to develop better understanding of the cultural, environmental, social and economic dimensions of the region's natural resources from the perspective of Aboriginal people."

- Taken from the Natural Resource Management Strategy for Southern Tasmania 2015-20.

NRM SOUTH'S ROLE

NRM South is one of 56 NRM organisations in Australia and one of three in Tasmania. In accordance with the *Natural Resource Management Act 2002* NRM South is required to promote the Tasmanian NRM principles. NRM South is also required to prepare a regional natural resource management strategy that enables an integrated focus for NRM within Southern Tasmania. Natural resource management is broadly defined as taking care of natural resources such as land, water, marine and biological systems, for ongoing environmental, social and economic wellbeing.

NRM South's corporate vision is: *The Southern Region's natural resources will be protected, sustainably managed and improved while adapting to change for the shared environmental, social and economic benefit of our region by a collaborative, well-informed, well-resourced and actively committed community.*

NRM South's values:

Innovation: to support change and creativity and develop opportunities.

Excellence: to work to high standards, demonstrating respect for stakeholders and NRM South's team.

Passion: to demonstrate enthusiasm, commitment, motivation and energy.

Outcome Focused: achieving outstanding results in all that NRM South do.

Collaboration: to work with others in a way which enables effective use of resources, helps to build stronger relationships and shares successes.

PURPOSE

This Framework provides NRM South staff, partners and stakeholders a genuine platform for reconciliation. By giving recognition to culture, customary tradition and contemporary caring for Country practices, it helps to raise awareness and competence amongst staff. This Framework will help to focus how NRM South delivers natural resource management activities and services through resource sharing and collaboration at an organisational and project level with the Aboriginal people of southern Tasmania.

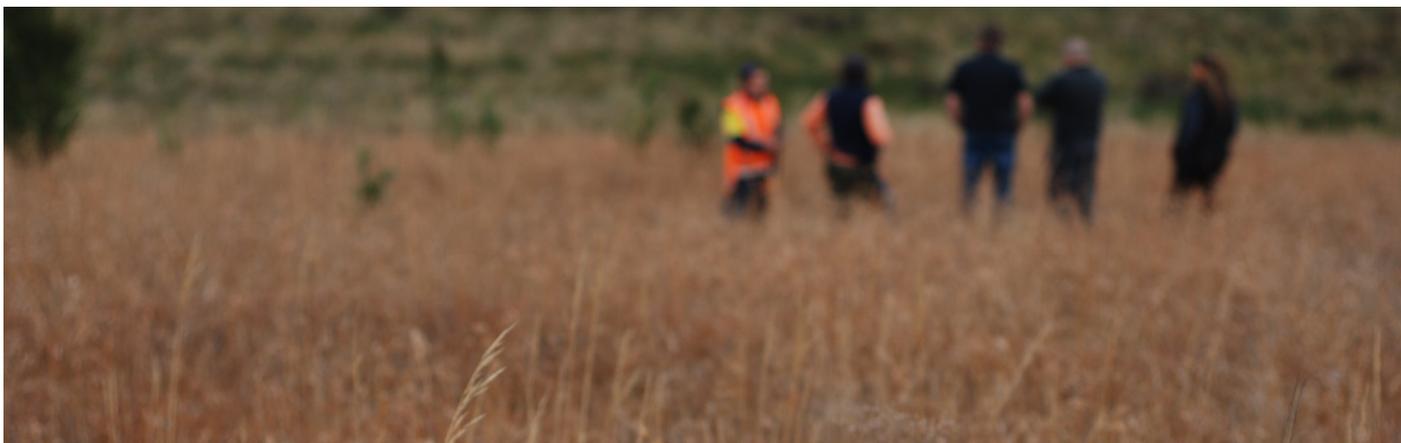
The purpose of this Framework is to help NRM South implement a NRM program which actively seeks Aboriginal contribution to its design and delivery. This program will be implemented primarily across southern Tasmania. NRM South will ensure there are culturally appropriate mechanisms to allow knowledge, values and aspirations to be shared safely, integrating Aboriginal contribution to NRM into planning, policy and on-ground works as a matter of course.

This Framework strengthens NRM South's foundations by involving Aboriginal people, organisations and corporations in a consistent manner across the organisation, respecting and building on the diversity of skills, knowledge and capacity of individual organisations and communities. NRM South is implementing this Framework to also support the capacity of Aboriginal people to be represented in NRM South governance and staffing structures and to encourage partners and stakeholders to value cultural heritage and landscapes in the same manner that natural heritage and biophysical landscapes are valued.

GUIDING PRINCIPLES OF THE FRAMEWORK

NRM South's commitment to engagement with Aboriginal people and communities is based on four principles:

1. Recognition and regard for Tasmanian Aboriginal history and cultural heritage;
2. Respect for Aboriginal knowledge, worldviews, rights and practices;
3. Appreciating differences in authority, leadership and governance amongst Tasmanian Aboriginal communities and organisations; and
4. Understanding the importance of taking the time to build relationships and make decisions.



BUILDING RELATIONSHIPS AND ACTIONS

Walking the talk takes courage and persistence. Southern Tasmania has seen the return of culturally significant lands to the Tasmanian Aboriginal people. It is envisaged transfer of land ownership and management of historical and cultural significance will improve constitutional recognition. NRM South is developing its future NRM delivery to ensure a sustainable region is reconciled with its past.

NRM South will build new and strengthen existing partnerships and relationships by assisting, where possible, with the delivery and resourcing of strategic Aboriginal cultural heritage and NRM activities. NRM South will support Aboriginal people by committing staff time and technical expertise, financial resources, training opportunities, research and development linkages where possible. These commitments will be articulated through Memorandums of Understanding and other appropriate formal agreements.

NRM South's current and ongoing engagement with Aboriginal people, organisations and corporations to manage southern Tasmania's natural resources includes:

- Building Aboriginal NRM business enterprises;
- Providing land management employment opportunities;
- Building capacity through accredited training opportunities;
- Strengthening research linkages;
- Planning, revegetation and restoration to improve habitat for threatened species (e.g. Forty-spotted Pardalote, Swift Parrot)
- Trialling practical methods to stimulate White gum regeneration in agricultural landscapes;
- Trialling sustainable agriculture methods such as holistic grazing;
- Planning on-ground works to improve the health of wetlands;
- Preparatory work to develop Land and Sea Country Plans; and
- Actively seeking funding and resourcing opportunities, to support implementation of cultural heritage protection and NRM activities.

Other future opportunities include supporting Aboriginal people gain access to and rekindle connections to culturally important land and sea scapes. By increasing Aboriginal participation in NRM South's work with rural landholders could enable the cultural restoration of key sites leading to greater collaboration amongst landholders and communities in the management of land and sea scapes.



© C. Tzaros



© C. Douglas

Engagement considerations should include:

1. Diversity – Tasmania has a multitude of Aboriginal voices encompassing a range of views. Like most groups, there is geographic, politic and social diversity.
2. Understanding – Being familiar with local Aboriginal history and past and current issues of concern to communities in the southern region.
3. Building relationships – Strong working relationships improve the effectiveness of projects developed to engage Tasmanian Aboriginal people in NRM activities.
4. Decision-making – Programs designed to support Aboriginal people require early input from Aboriginal community groups well before they are finalised. This includes decision-making processes that support cultural values, traditional knowledge, language differences, open and exclusive communication channels relevant to women and men’s business, Elders’ and/or custodial rights.
5. Expectations – Trust and understanding will only be fostered with Aboriginal people through clear communication of the purpose and proposed outcomes of relevant projects.
6. Consultation fatigue –Aboriginal people can be over-consulted, particularly where projects are disjointed or project responsibilities are re-allocated. This may result in stress and health issues for community leaders. Consultation is an important social responsibility; good planning and decision-making processes will help address any issues that arise owing to, for example, funding milestones and time restraints or unavailability of Aboriginal representation.
7. Flexibility – Understanding that project activities may take longer than planned and deadlines may not be met, building this into timeframes and communicating any changes.



ADOPTING GOOD PRACTICE

NRM South’s key objectives are to implement “Good Practice” operational procedures and practices. This Framework outlines NRM South’s organisational goals to:

1. Provide leadership and ongoing commitment to implement the Framework and its associated actions;
2. Develop a strong organisational culture and ethic which supports Aboriginal involvement in NRM South’s core business and activities at all levels;
3. Support Aboriginal engagement and participation in NRM in southern Tasmania; and
4. Monitor and evaluate the implementation of the Framework.

ABORIGINAL LAND AND SEA MANAGEMENT IN TASMANIA

Southern Tasmania's landscape includes coastlines, natural reserves (including world heritage areas), agricultural lands, urban and semi-rural landscapes overlaid by an Aboriginal heritage and culturally significant sites. There is a variety of flora and fauna associated with traditional uses and significance in ceremony, creation stories, art and identity. Many of Tasmania's Aboriginal people retain strong connections to the coast and historically significant sites. Stewardship of these sites and the cultural landscapes of southern Tasmania are not only integral to Aboriginal identity, health and wellbeing but also to custodial representation and rights.

NRM South recognise the diversity of Aboriginal representation in southern Tasmania and the associated challenges, where there may be conflicts over custodial representation and rights, between organisations and groups. This Framework aims to help staff to navigate this political environment, in order to support collaboration between NRM South and Aboriginal people and organisations where it is valued and requested.

NRM South has supported a range of activities towards land and sea management including support in development of Land and Sea plans and implementation of those plans (through resources and technical support), development of skills and training, registers of cultural heritage, support to organisational development and growth, collaborative projects, cultural awareness training and regional advocacy and management of Aboriginal lands including protection of cultural sites/values and threatened species recovery actions and building ecological and cultural knowledge.



GOALS, IMPLEMENTATION STRATEGIES, TARGETS AND MEASURES OF SUCCESS

Setting realistic timeframes for the below goals depends on the following considerations:

- Defining the goal – is it forming a new policy or procedure does it involve learning a new skill?
- Is it achievable in the short, medium or long-term?
- Is the goal impacted by external forces e.g. changes in government or changes in Aboriginal organisations?
- What resources can be applied (time, money) to help NRM South achieve the goal and are they available?

Some of the stated goals are actions currently being undertaken, some are in the planning stage, while others will require consultation with Aboriginal community groups, organisations, corporations and businesses. All goals will be monitored and evaluated regularly. NRM South will also formally report against specific goals and will address timeframes and implementation as part of this process.

	Goals	Implementation Strategy	Aspirational Targets	Measures of Success
1. Leadership and commitment	1.1 NRM South will engage in meaningful relationships and develop effective tools and guidelines to sustain relationships. ¹	<p>NRM South will develop strategies, policies, project planning and engagement activities, which integrate values, aspirations and priorities expressed by Aboriginal people across the diverse community groups and organisations in southern Tasmania.</p> <p>NRM South will provide ongoing support for staff and NRM Facilitators to support their leadership capacity and commitment to implement good practice engagement.</p>	<p>NRM South will integrate Aboriginal engagement as part of standard practices in all areas of relevant work.</p> <p>NRM South will engage with newly established Aboriginal organisations and activities and will be open to develop meaningful projects and activities over time.</p>	<ul style="list-style-type: none"> • Consultation processes with Aboriginal people are endorsed by each participating group, organisation or community. • Number of new partnerships/projects with Aboriginal people or organisations • Number of dedicated staff employed.
	1.2 NRM South will demonstrate and communicate to community and other interested parties our commitment to and actions supporting Aboriginal engagement.	<p>NRM South will update our web page and include relevant content.</p> <p>NRM South will publish the Framework as a publicly available document.</p> <p>NRM South will use a range of communication tools to provide regular communications to the broader community and to specific members/groups of Aboriginal communities.</p>	NRM South will act as leaders in the region and share achievements with communities.	<ul style="list-style-type: none"> • Governance structures across organisation support Aboriginal management and decision making. • Aboriginal people members/groups actively participating in development of key NRM strategies or policies. • Staff commitment to and confidence with building relationships with Aboriginal people, groups and organisations.
	1.3 NRM South will employ a dedicated staff member to support implementation of the Framework.	NRM South will employ a part time position to support staff to implement the Framework.	NRM South will maintain a role that will actively work with Aboriginal people in NRM.	<ul style="list-style-type: none"> • Number of Aboriginal community groups/organisations involved and supported through implementation of the regional NRM Strategy
	1.4 NRM South will consult and engage widely with Aboriginal people to develop and implement the Framework, and associated strategies or policies. ¹	<p>NRM South will seek involvement with Aboriginal people through consultation, to develop a robust, realistic and practical Framework.</p> <p>NRM South will continue to seek input and feedback on implementation and direction.</p>	This Framework will guide NRM South activities and be integrated into all relevant areas of our work as part of NRM South's day to day business and thinking.	<ul style="list-style-type: none"> • Number of goals and objective delivered that meet with State and Regional Strategies
	1.5 NRM South will collaborate/ partner with other regional NRM organisations to engage Aboriginal people across regional land and sea scapes.	NRM South will share our knowledge and ideas with other NRM organisations and investigate cross regional opportunities.	NRM South's leadership will encourage other NRM groups to develop a similar Framework and approach to support cultural awareness and engagement in NRM.	

	Goals	Implementation Strategy	Aspirational Targets	Measures of Success
	<p>1.6 NRM South will support the goals and objectives of the Natural Resource Strategy for Southern Tasmania 2015-20 and the Natural Heritage Strategy for Tasmania 2013-2030 to ensure that natural areas of cultural significance are appropriately protected.</p>	<p>NRM South will promote and facilitate the delivery of these goals and objectives with partners, stakeholders, and use these as guides for other goals within this Framework.</p>	<p>NRM South will support and advocate the implementation of goals and objectives with others.</p> <p>NRM South will achieve successful outcomes when delivering the goals and objectives of these strategies.</p>	
<p>2. Develop a strong culture and ethic</p>	<p>2.1 NRM South will provide cultural awareness information and resources to support staff and affiliated delivery partners (such as NRM Facilitator Network)</p>	<p>NRM South will develop a practical engagement guide/s and resources for staff and provide relevant training across the organisation to improve cultural awareness and engagement competence.</p>	<p>NRM South will develop a range of key resources that can be shared with others to support development of culture and ethic in other organisations.</p> <p>NRM South staff will have the knowledge and skills to confidently engage and work with Aboriginal people.</p>	<ul style="list-style-type: none"> • Number of staff trained and supported (internal and key delivery partners) • External stakeholders provided access to cultural awareness training and individual support
	<p>2.2 NRM South will reward and celebrate practices and behaviours of staff that demonstrate support for Aboriginal participation in NRM.</p>	<p>NRM South will acknowledge achievements as per staff recognition policy.</p>	<p>NRM South will report to staff, board and key delivery partners on achievements over time.</p> <p>NRM South will promote achievements through Annual Reports and within the regional NRM Strategy implementation reports to the broader community.</p>	<ul style="list-style-type: none"> • Staff knowledge of local history, social and cultural protocols, legal obligations and cultural heritage protection • External recognition of NRM South's commitment and achievements.
	<p>2.3 NRM South will support and participate in culturally important events if possible and/or appropriate and plan key events with consideration to cultural or spiritual requirements or celebrations or events.</p>	<p>NRM South will provide a list of cultural/spiritual celebrations/events across the organisation for staff and key delivery partners.</p>		<ul style="list-style-type: none"> • Number of events promoted

	Goals	Implementation Strategy	Aspirational Targets	Measures of Success
3. Supporting Aboriginal engagement and participation in NRM	3.1 NRM South will ensure meaningful consultation, including prior informed consent for projects and activities.	NRM South will provide training and support staff to ensure appropriate consultation practices are adopted.	<p>NRM South will incorporate positive consultation and participation practices into our work and project planning.</p> <p>NRM South will support others to adopt positive consultation and participation practices.</p>	<ul style="list-style-type: none"> • Number of initiatives and projects that are initiated/supported to engage the Aboriginal people. • Number of external grants/funding secured to support action and participation by the Aboriginal people.
	3.2 NRM South will support action and participation through provision of technical information (including NRM plans and relevant training), resources and investment. ¹	<p>NRM South will work broadly with the Tasmanian Aboriginal people and consult on appropriate delivery/support mechanisms to enable action.</p> <p>NRM South will deliver opportunities across all levels of the organisation and in partnership with our stakeholders that will enable action and participation.</p> <p>NRM South will actively seek and promote relevant resource/investment opportunities, such as grants, or corporate sponsorship and or partnership.</p>	<p>Aboriginal people will have access to necessary skills and resources to actively participate in NRM activities and programs.</p> <p>Aboriginal organisations or corporations will have experience in developing and delivering a wide range of NRM activities and initiatives.</p>	<ul style="list-style-type: none"> • Number of non-Aboriginal agencies/organisations/community that have been supported to engage with the Aboriginal people. • Number of Aboriginal people who have received NRM training
	3.3 NRM South will support others to build capacity and improve engagement and participation with Aboriginal people. ¹	<p>NRM South will deliver cultural awareness training to NRM professionals and community.</p> <p>NRM South will provide technical advice and support.</p>	The broader NRM community is involved in engagement and participation with Aboriginal people in NRM.	
	3.4 NRM South's policy and planning processes increase opportunities for Aboriginal participation in NRM program/project design and delivery in southern Tasmania. ¹	<p>NRM South will consider and research opportunities in our planning processes.</p> <p>NRM South will align our work with the priorities of the NRM Strategy where relevant.</p>	The regional NRM Strategy is implemented in relation to regional targets that involve Aboriginal people and their culture. ²	
	3.5 NRM South will seek employment/business opportunities and partnerships in land and coastal management with Aboriginal people.	NRM South will work with Aboriginal people to identify resource gaps in NRM activities, and actively seek opportunities/support.	Aboriginal businesses and organisations will be well resourced and grow their involvement in NRM in the region.	

	Goals	Implementation Strategy	Aspirational Targets	Measures of Success
4. Tracking progress	4.1 NRM South will formally evaluate progress and achievements against the Framework at agreed milestones to inform our planning and policies, and improve practices into the future.	NRM South will integrate and adopt evaluation processes to monitor our progress and achievements. NRM South will review our methods, policies and strategies.	NRM South will review the Framework every 2-3 years. NRM South will review and update supporting resources/tools to reflect changes to the Framework.	<ul style="list-style-type: none"> • Aboriginal organisation and contact list developed and updated • Number of stakeholders/contacts recorded • Number of evaluations conducted • Framework kept current and operational procedures and practices improved.

¹ This goal also supports regional NRM Strategy implementation actions. See attachment 1

² See p.89 regional NRM Strategy

REVIEW AND EVALUATION

This Framework will be reviewed every 2-3 years (in alignment with Australian Government regional delivery and program changes

Evaluation will be conducted annually aligning to NRM South internal evaluation processes and Australian Government reporting requirements.

The Measures of Success will be used as both reporting and evaluation tools.

Key evaluation questions for the implementation of the framework that will guide ongoing monitoring and evaluation include:

- Impact: Are the relationships broadening and progressing in Aboriginal engagement and participation in NRM across the region?
- Effectiveness: Are we effectively working with the Aboriginal people, organisations and groups and meeting their needs, given the diversity of communities in Southern Tasmania?
- Efficiency: Are we implementing the strategies within this Framework within the timeframe expected and against the intended goals?
- Appropriateness: Is the process of delivery of the Aboriginal Engagement Framework appropriate to regional delivery? If not what review/improvements could be made to the framework and its strategies ensure it reflects the needs of the diversity and complex nature of working with Aboriginal people?

Attachment 1- Natural Resource Management Strategy priority regional Targets

Targets that identify Aboriginal people, organisations or assets in natural resource management priorities.	
Land Asset Management Targets:	Land Asset Priority Actions
<p>Management Target:</p> <p>LMT3 Recognition, conservation and protection of key areas of geo-conservation significance and cultural heritage are further considered in land management and planning activities and take account of projected climate change impacts.</p> <p>Contributing to Resource Condition Target:</p> <p>LCT3 No net loss to the condition of the region's listed geo-conservation sites and values.</p>	<p>LPA11 Further incorporate Aboriginal cultural heritage and knowledge into the management of land assets.</p>
Water Asset Management Targets	Water Asset Priority Actions
<p>Management Target:</p> <p>WMT4 Appropriate management regimes and conservation activities are developed to optimise water ecosystem health with an emphasis on rivers, water bodies, sites with rich Aboriginal heritage values and priority freshwater conservation areas such as freshwater Ramsar-listed sites.</p> <p>Contributing to Resource Condition Targets:</p> <p>WCT7 Overall stream condition within the region is maintained and improved where feasible, as measured at key AUSRIVAS sites (or subsequently used Tasmanian River Condition Index sites).</p> <p>WCT8 The areal extent and condition of individual, regionally significant wetlands identified in the Directory of Important Wetlands, and those identified as priority wetlands/water bodies in the Atlas of Tasmanian Wetlands, are maintained or improved above the 2006 baseline levels.</p> <p>WCT9 The ecological condition of Ramsar wetlands are maintained or improved above baselines established in ecological character descriptions.</p> <p>WCT10 Aboriginal cultural heritage sites, where identified, are maintained and their protection improved.</p>	<p>WPA10 Develop, review and implement management plans for freshwater Ramsar sites and priority freshwater conservation areas including on-ground works and research activities</p> <p>WPA11 Incorporate Aboriginal cultural heritage and knowledge into management of water assets</p> <p>WPA12 Support and undertake activity to improve ecosystem health for rivers, water bodies and freshwater, including surface and groundwater, dependent ecosystems.</p>
Coast and Marine Asset Management Targets	Coast and Marine Asset Priority Actions
<p>Management Target:</p> <p>CMMT2 Capacity will be developed and coordinated action undertaken to improve management and mitigation of specific threats, including exposure of acid sulphate soil, marine debris and pollution, disturbance or damage to Aboriginal cultural heritage sites, coastal erosion, coastal inundation, and facilitation of retreat pathways.</p> <p>Contributing to Resource Condition Targets:</p> <p>CMCT3 The condition of marine and estuarine habitats in the region is maintained and improved.</p> <p>CMCT4 The condition of coastal and estuarine terrestrial habitats in the region is maintained and improved, as measured at representative sites.</p> <p>CMCT5 Retreat pathways for key coastal ecosystems, where identified, are maintained and improved.</p> <p>CMCT6 Aboriginal cultural heritage sites, where identified, are maintained and their protection improved.</p>	<p>CMPA6 Incorporate Aboriginal cultural heritage and knowledge into management of coastal and marine assets.</p>

Biodiversity Asset Management Targets	Biodiversity Asset Priority Actions
<p>Management Target:</p> <p>BMT1 Biodiversity and ecological function are recognised and supported in planning processes and implementation, including a focus on riparian vegetation and establishing appropriate fire regimes.</p> <p>Contributing to Resource Condition Targets:</p> <p>BCT1 Appropriate fire regimes are established, where possible utilising Aboriginal ecological and cultural knowledge, in representative sites for fire-evolved vegetation communities.</p> <p>BCT2 A net increase in the extent and condition of riparian native vegetation across the region.</p>	<p>BPA3 Work with and support land managers on priority works to:</p> <ul style="list-style-type: none"> • increase the extent of and restore existing riparian vegetation; • establish appropriate fire regimes; and • address the loss of biodiversity habitat caused by tree decline and the interactions between these.
<p>Management Target:</p> <p>BMT2 Biodiversity-focussed activity recognises, builds knowledge of and conserves threatened species and vegetation communities, including the region’s most-dependent species, those with specific Aboriginal cultural values, and those that require specialised habitats and refugia, and is responsive to pressures such as climate change, land-use change and development.</p> <p>Contributing to Resource Condition Targets:</p> <p>BCT3 NRM communities work together to achieve full CAR representation of vegetation communities managed primarily for conservation at a bioregional scale.</p> <p>BCT4 The extent, condition and connectivity of critical habitats and the status of threatened and vulnerable species and communities are improved.</p> <p>BCT5 No new known species or vegetation communities are listed as threatened as a result of human disturbance of their habitat within the southern NRM region.</p> <p>BCT6 Aboriginal cultural heritage sites, where identified, are maintained and their protection improved.</p>	<p>BPA8 Support ongoing, and establish further, capacity to monitor species, community distribution and change, with a focus on building understanding of the impact of climate change, land-use change and development pressures and the capacity to undertake effective adaptation activity.</p> <p>BPA10 Incorporate Aboriginal cultural heritage and knowledge into management of biodiversity assets.</p>
Community Asset Management Targets	Community Asset Priority Actions
<p>CMT3 The engagement and participation of Aboriginal people in natural resource management activities from planning to implementation is enhanced across all assets.</p>	<p>CPA9 Support the natural resource management community in Southern Tasmania in building relationships and mutual understanding with Aboriginal people, and utilising and respecting Aboriginal ecological and cultural knowledge in natural resource management activities.</p> <p>CPA10 Further incorporate Aboriginal cultural heritage and knowledge into management and planning of natural resource assets.</p> <p>CPA11 Provide planning support and build natural resource management capacity, funding and resources to deliver on-ground activities in partnership with Aboriginal people.</p> <p>CPA12 Incorporate the cultural, environmental and economic perspectives of Aboriginal people in the implementation of this Strategy, and in the development of the next Regional NRM Strategy.</p>